



Release to Australian Securities Exchange

1 October 2012

Robert DeVincenzi appointed director

Further to the company's announcement on 10 September, the board confirms that the new Group Chief Executive Officer, Robert DeVincenzi, has been appointed to the board of directors of Redflex Holdings Limited effective 30 September 2012. An Appendix 3X for Mr DeVincenzi is attached.

Mr Graham Davie's retirement takes effect from 30 September and a final director's interest notice for Mr Davie is attached.

For further information:

Ron Johnson
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Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

| | |
|-----------------------|---------------------------------|
| Name of entity | REDFLEX HOLDINGS LIMITED |
| ABN | 96 069 306 216 |

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|-------------------|
| Name of Director | Robert DeVincenzi |
| Date of appointment | 30 September 2012 |

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| |
|--|
| Number & class of securities |
| Incoming CEO options and performance rights as described in the company's announcements made 10 September, 2012: 3,000,000 unlisted options 129,323 performance rights |

+ See chapter 19 for defined terms.

Appendix 3X
Initial Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Name of holder & nature of interest | Number & class of Securities |
|--|---|
| Note: Provide details of the circumstances giving rise to the relevant interest. | Nil |

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|-----|
| Detail of contract | Nil |
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| No. and class of securities to which interest relates | |

+ See chapter 19 for defined terms.

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

| | |
|-----------------------|---------------------------------|
| Name of entity | REDFLEX HOLDINGS LIMITED |
| ABN | 96 069 306 216 |

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|---|-------------------|
| Name of director | Graham Davie |
| Date of last notice | 16 November 2011 |
| Date that director ceased to be director | 30 September 2012 |

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| |
|---|
| Number & class of securities As the registered holder: 1,706,470 ordinary shares 271,479 performance rights As not the registered holder: 134,339 ordinary shares |
|---|

+ See chapter 19 for defined terms.

Appendix 3Z

Final Director's Interest Notice

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

| Name of holder & nature of interest | Number & class of securities |
|---|------------------------------|
| Note: Provide details of the circumstances giving rise to the relevant interest | NIL |

Part 3 – Director's interests in contracts

| | |
|--|-----|
| Detail of contract | NIL |
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| No. and class of securities to which interest relates | |

+ See chapter 19 for defined terms.